

WORSHIP MINISTER (FULL-TIME)

Objective: To lead a comprehensive culture of engaging worship at Hickory Grove by equipping and empowering volunteers and creating engaging environments that help multiple generations encounter the presence of God and take next steps with Jesus.

Key skillsets:

- Vocal and instrumental talent.
- The ability to lead and unify groups of musicians and worship leaders to carry out the mission.
- Speaking skills that support what's happening musically and spiritually in a worship environment.
- Emotional and relational intelligence that will serve to establish engaging worship environments across all ages, generations, and spiritual backgrounds and journeys.
- Proficiency and/or familiarity with technology, software, and media creation and usage. We currently use the following tools:
 - ProPresenter
 - Services (Planning Center)
 - Movie (Mac)
 - Lightkey
 - Allen & Heath Soundboards
 - Spotify
 - Canva
 - Castr Streaming
 - Facebook, YouTube, Instagram

RESPONSIBILITIES/DUTIES

1. Oversee the music, technology, environment and all other aspects of the weekly worship experience of the church, including age group specific weekly worship environments.
2. Oversee all aspects of production that come along with all our worship environments (lighting, sound, video, media, and all other elements).
3. Coordinate with the Senior Pastor to ensure a worship experience that is effective at helping people experience the life-changing presence of God, giving them opportunities to take a next step with Jesus.
4. Recruit, train, & coordinate volunteers to use their gifts and abilities to carry-out our weekly worship experience, including age group worship environments.

5. Research trends and methods to keep our church effective at specifically reaching the unchurched through our worship environment, including the use of on-line engagement.
6. Create and carry out worship experiences for special occasions and events such as: Christmas Eve services, Good Friday night of worship, hosted conferences, age or gender specific retreats.
7. Assist the leaders of our kids and youth ministries in carrying out their worship.
8. Shepherd and care for all volunteers under the umbrella of our worship ministry.
9. Work cohesively with our entire ministerial team to carry out the overall mission and vision of the church.
10. Assist the Senior Pastor in leading the church to know and follow Jesus Christ.